

Advisory No. **017**, s. 2024

February 28, 2024

In compliance with DepEd Order (DO) No. 8, s. 2013  
this advisory is issued not for endorsement per DO 28, s. 2001,  
but only for the information of DepEd officials,  
personnel/staff, as well as the concerned public.  
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**SEARCH FOR AMBASSADOR ANTONIO L. CABANGON-CHUA  
GINTONG PARANGAL PARA SA EDUKASYON AWARDEES**

Marylindbert International, in partnership with Fortune Life Insurance Co. Inc.,  
is now accepting nominations for the Search for Amb. Antonio L. Cabangon-Chua  
*Gintong Parangal Para sa Edukasyon Awardees (Pamumuno at Paglilingkod ng Guro)*.

Now on its 12th year, the nationwide Search is given to the most outstanding  
educators who exemplify hard work and discipline in their profession.

The search for the *Parangal Para sa Pamumuno* acknowledges and gives  
distinction to the efforts of principals, supervisors, division administrative officers,  
division assistant superintendents, and division superintendents of the Department of  
Education (DepEd) in positive leadership, hard work, and discipline.

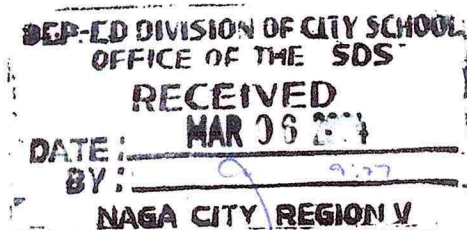
Moreover, the *Parangal Para sa Paglilingkod* is open to all school, district, and  
division-based nonteaching staff of DepEd. This will be the first year of recognizing the  
efforts and exemplary contributions of the nonteaching staff of the Department in  
helping deliver quality service to champion the cause of education in the country.

The Search will give recognition to five outstanding DepEd Administrators  
(Schools Division Superintendents, Assistant Schools Division Superintendents,  
Division Administrative Officers, Education Supervisors, Principals, and Assistant  
Principals), five teachers (Teacher 1-Master Teacher), and five nonteaching personnel  
(district and division) who are models of values and discipline in their respective fields.

The awarding of the Amb. Antonio L. Cabangon-Chua *Gintong Parangal Para sa  
Edukasyon* will be on June 21, 2024.

For more information, please contact:

Mr. Jonathan G. Pauig  
Vice President and Head of Operations  
Marylindbert International  
Holy Angels Place, 9460 Baticulin St.  
San Antonio Village, Makati City  
Telephone Numbers: (02) 8899-1943/44  
Email Address: [jonathan.pauig@marylindbertintl.com](mailto:jonathan.pauig@marylindbertintl.com)



JDMC/APA, A *Gintong Parangal Para sa Edukasyon Awardees*  
0009 - February 13, 2024

Republika ng Pilipinas

**Kagawaran ng Edukasyon**

REHIYON V

**TANGGAPANG PANSANGAY NG MGA PAARALAN NG LUNGSOD NAGA**

March 8, 2024

To: Assistant Schools Division Superintendent  
Chief Education Supervisors  
CID and SGOD Personnel  
OSDS Unit Heads  
Public School Heads  
All Others Concerned

For information.



**SUSAN S. COLLANO CESO V**  
Schools Division Superintendent

DM 31, s. 2019 Rider Rev. 01



Roxas Avenue, Brgy. Triangulo, Naga City, Camarines Sur

0981 630 0070

[naga.city@deped.gov.ph](mailto:naga.city@deped.gov.ph)



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GINTONG PARANGAL PARA SA EDUKASYON AWARDEES**

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Now on its 12th year, the nationwide Search is given to the most outstanding educators who exemplify hard work and discipline in their profession.

The search for the *Parangal Para sa Pamumuno* acknowledges and gives distinction to the efforts of principals, supervisors, division administrative officers, division assistant superintendents, and division superintendents of the Department of Education (DepEd) in positive leadership, hard work, and discipline.

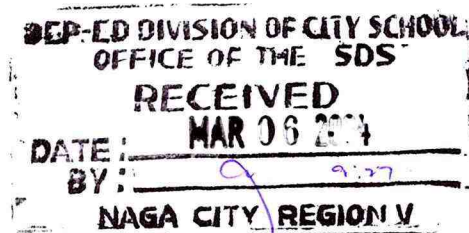
Moreover, the *Parangal Para sa Paglilingkod* is open to all school, district, and division-based nonteaching staff of DepEd. This will be the first year of recognizing the efforts and exemplary contributions of the nonteaching staff of the Department in helping deliver quality service to champion the cause of education in the country.

The Search will give recognition to five outstanding DepEd Administrators (Schools Division Superintendents, Assistant Schools Division Superintendents, Division Administrative Officers, Education Supervisors, Principals, and Assistant Principals), five teachers (Teacher 1-Master Teacher), and five nonteaching personnel (district and division) who are models of values and discipline in their respective fields.

The awarding of the Amb. Antonio L. Cabangon-Chua *Gintong Parangal Para sa Edukasyon* will be on June 21, 2024.

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## **Antonio Cabangon Chua "Gintong Parangal Para sa Edukasyon - Pamumuno"**

The search for the Ambassador Antonio Cabangon-Chua "Gintong Parangal Para Sa Edukasyon - Pamumuno" acknowledges and gives distinction to the efforts of the Asst. Principals, Principals, District and Division Supervisors, Division Administrative Officers, Asst. Schools Division Superintendents, Officer-in-Charge of the Division Office and Schools Division Superintendents of the Department of Education in the area of Positive Leadership, Hard Work and Discipline - that which:

- is in the service of their constituents
- purposeful and empowering
- engaging not only the schools, districts, and the division but also the community
- nurturing hope to improve the educational system of the Philippines.

The search is implemented nationwide and the award will be conferred to five (5) honorees every school year. Honorees should have implemented distinct projects, programs, and activities that have benefitted the school children, teachers, schools, the district, the division office and the communities in their respective divisions. These Honorees are recognized and celebrated that they may further inspire and influence others to champion the cause of education in the Philippines through positive leadership, hard work, and discipline.

Teachers, Principals, District Supervisors, Division Education Program Supervisors, Regional Education Program Supervisors, Assistant Regional Directors and/or Regional Directors of the Department of Education can nominate their candidates for the search of the 5 awardees of the "Amb. Antonio L. Cabangon Chua Gintong Parangal Para sa Edukasyon - Pamumuno" Starting February 28, 2024 to May 25, 2024. Winners will be awarded on **June 21, 2024** at Bulwagan ng Karunungan, Department of Education Central Office, Meralco Avenue, Pasig City or via virtual awarding.

### **A. Qualifications for Nomination**

Nominated official must meet the following qualifications:

1. Must be a current Schools Division Superintendent/Assistant Schools Division Superintendent/Officer-in-Charge of the Division/Division Administrative Officer, Division Supervisor, District Supervisor, Principal or Asst. Principal of the Department of Education.
2. Has rendered at least three years of continuous government service. Accomplishments for which nominee is being recognized for should be made within the last three (3) years immediately prior to nomination. Said accomplishments should have been consistent and continuously carried out by the nominee during the said period;
3. Has a performance rating of at least Very Satisfactory or its equivalent for two (2) annual rating periods prior to the nomination; and

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4. Has not been found guilty of any administrative or criminal offense involving moral turpitude at the time of nomination.

### **B. Required Nomination Documents**

1. Each nomination requires the submission of a nomination folder containing the summary of accomplishments, impact and other information and other documentary requirements.

2. Nominee's Personal Data Sheet with passport size (1 ½" x 2") photo with name tag taken within the last six months prior to the nomination.

3. A narrative composition (not more than 1,500 words) done by one of the employees of the division detailing the accomplishments of the nominee, his/her personal deeds as a hardworking and disciplined leader, served as a role model to inspire all his/her constituents in the division.

4. A narrative composition (not more than 1,000 words) done by one of the teachers/staff of the division on the theme: Leadership Through Hard Work and Discipline.

5. Certification issued by the nominee that he/she has not been found guilty of any administrative or criminal offense involving moral turpitude and in instances that the nominee has pending administrative or criminal case/s, there should be no adverse judgment/ruling on administrative or criminal case at the time of nomination.

6. Detailed information on dismissed/decided case/s of the nominee, if any.

7. Certifications issued by the Human Resource Development Division Officer (HRDDO) that the nominee has obtained at least Very Satisfactory (VS) performance ratings for two (2) annual rating periods prior to the nomination.

8. Picture/videos depicting the noteworthiness of Outstanding Performance/Contribution/s of the nominee in PowerPoint presentation both soft and hard copies.

9. Fully accomplished Nomination Form (Please see attached).

Any misrepresentation made in any of the documents submitted shall be a ground for disqualification.

### **C. Procedure for Nomination**

On Summary of Accomplishments/Norms of Conduct Manifested, the following information should be provided:

1 Highlights of outstanding accomplishments or exemplary norms manifested within the last three years. Presentation of accomplishments or norms manifested should be in order of significance, complete with descriptions, justifications and should adhere to the following pointers:

- Use specific terms. Define terms such as "assisted", "contributed" or "facilitated";
- State outstanding accomplishments or exemplary norms displayed and impact in brief, factual and in bullet form
- Present impact of accomplishments by indicating problems addressed, savings generated, people/office benefited and/or

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2. For outstanding work accomplishment state whether or not the accomplishments presented are part of the regular duties of the nominee or if these are his/her own initiative. If part of nominee's regular duties or mandate, cite justifications on why the accomplishments are considered exceptional or extraordinary.

3. For exemplary conduct and ethical behavior in addition to the presentation of the summary of exemplary norms of conduct manifested/displayed, give justifications why the norm/s displayed are considered exemplary.

#### **D. Criteria for Evaluation**

##### **Antonio Cabangon Chua "Gintong Parangal Para sa Edukasyon - Pamumuno"**

1. Noteworthiness of Outstanding Performance/Contribution/s – The degree of uniqueness and originality of outstanding performance or contribution/s.
2. Impact of Performance/Achievement – The extent to which the idea, suggestion, innovation is being used, whether it has far-reaching effect; the number of persons benefited; the paradigm shift it has caused.
3. Reliability and Effectiveness – The extent to which the innovation/idea has effectively and efficiently addressed a pressing need/improved service delivery.
4. Consistency of Performance – The degree of consistency of the individual as manifested by consistent outstanding performance based on historical data/work record.

#### **E. Rating System**

Amb. Antonio Cabangon Chua Gintong Parangal Para sa Edukasyon – Pamumuno Criteria Sheet (Note: Three (3) evaluation sheets required) Using the Rating Scale and criteria given below, each member of the Assessment Committee will rate the nominee to the degree they feel the nominee has met the listed criteria.

Rating Scale 5 = Superior  
Rating Scale 4 = Excellent  
Rating Scale 3 = Very Good  
Rating Scale 2 = Good  
Rating Scale 1 = Average  
Rating Scale 0 = Less

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#### **F. Screening Process/Shortlisting of Nominees**

1. Nominations from the Schools, Districts, and Divisions shall be submitted to the Human Resource Development Division (HRDD) of their respective Regional Offices.

2. The HRDD of the Regional Office shall act as the Assessment Committee to review and evaluate the submitted nomination documents.

3. Using the selection criteria, the HRDD will determine the Top 10 Most Outstanding entries/finalists to represent the Region in National Search for the Amb. Antonio Cabangon Chua Gintong Parangal Para sa Edukasyon -

**4. Regional Finalists/Entries (in hard and/or soft copy in PowerPoint Presentation format) with fully accomplished nomination form (please see attached) may be sent starting:**

- **February 28, 2024 to May 25, 2024** to the respective Regional Office for evaluation and choosing of the Top 10 Finalists from the Region
- **May 26, 2024 to June 5, 2024 (Top 10 Finalists)** to [contest.marylindbertintl@marylindbertintl.com](mailto:contest.marylindbertintl@marylindbertintl.com) or via courier to Marylindbert Int'l, 4<sup>th</sup> floor Holy Angels Place, 9460 Baticulin St., San Antonio Village, Makati City. For more details please call telephone numbers (632) 8899-1943/44 or 0917 6525008.

5. Regional entries/finalists will be evaluated by the National Assessment Committee from MaryLindbert Int'l, Fortune Life Inc., and nominated independent retired and distinguished education practitioners.

6. Five (5) Outstanding Educators will be awarded the Amb. Antonio Cabangon Chua Gintong Parangal Para sa Edukasyon - Pamumuno. Awardees will be notified on July 17-21.

7. Awarding of the Amb. Antonio Cabangon Chua Gintong Parangal Para sa Edukasyon will be on August 4, 2023 at Bulwagan ng Karunungan, DepEd Central Office, Pasig City.

**G. Disqualification**

1. Former winners of the Amb. Antonio Cabangon Chua Gintong Parangal Para sa Edukasyon - Pamumuno will no longer be part of the 2023 search.

2. Entries from Regions that failed to hold Regional Selection Process will be disqualified and will not be given recognition either Regional or National Winner.

3. Candidates who failed to comply and submit the nomination documents enumerated in this guideline shall be disqualified.

**H. The decision of the National Assessment Committee is FINAL and IRREVOCABLE.**

**Prizes**

1. Cash Prize
2. Amb. Antonio Cabangon-Chua Gintong Parangal Para sa Edukasyon- Pamumuno Trophy
3. National Certificate of Recognition

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It's time for you to **BE RECOGNIZED and AWARDED!**  
**JOIN THE SEARCH NOW!**



Fortune Life Insurance Co., Inc.  
**Ambassador Antonio L. Cabangon Chua**  
**Gintong Parangal Para sa Edukasyon**

The "Ambassador Antonio L. Cabangon Chua Gintong Parangal para sa Edukasyon" award is given to the educators of the Department of Education to honor their exemplary deeds and propagation of the values of Hard Work and Discipline.

Teachers, Principals, District Supervisors, Education Program Supervisors, Superintendents and DepEd Directors can nominate their candidates for the search of the 5 awardees of the "Amb. Antonio L. Cabangon Chua Gintong Parangal para sa Edukasyon - Guro" Starting *February 28, 2024 to May 25, 2024*. Winners will be awarded on **June 21, 2024** at Bulwagan ng Karunungan, Department of Education Central Office, Meralco Avenue, Pasig City via virtual awarding.

**Nominees must be from Teacher I up to Master Teacher IV Level, who manifested profound COMMITMENT to the DEVELOPMENT of the values of HARD WORK and DISCIPLINE of the YOUTH, exemplified HARD WORK, DISCIPLINE and DEDICATION to their WORK, EFFECTIVE EDUCATIONAL LEADERSHIP and EXCELLENCE in the TEACHING PROFESSION as campaigned by the "Values of Hard Work and Discipline" Advocacy of Fortune Life Insurance Co., Inc. and Marylindbert International in partnership with the Department of Education.**

Nominee's background relative to the above criteria must be done in PowerPoint Presentation Format. Hard copy and/or soft copy of the entry must be submitted. It must include:

- A composition (not more than 1,500 words) to show the nominee's exemplified hard work and discipline served as role models to their students and inspired them to follow a path to champion hard work and discipline.
- A composition (not more than 1,000 words) written by one of the students/pupils of the nominee on the theme: "Hard Work and Discipline- How I have Learned from My Teacher (or Principal or District Supervisor or Education Program Supervisor) and Have Applied to My Daily Life"

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- Pictures/Videos showing the nominee practicing, advocating or teaching hard work and discipline to his students, family, peers and the community he belongs.

### **Eligibility/General Qualifications:**

1. Must be a Filipino citizen
2. A permanent employee of the Department of Education as a teacher or master teacher in the formal and/or Alternative Learning System of the Department of Education.
3. Actively teaching/working in the Philippines for the last 5 years
4. With a valid PRC license.
5. With average teaching performance/work performance rating of "very satisfactory" in the last 3 years.

### **A. Procedure for Nomination**

On Summary of Accomplishments/Norms of Conduct Manifested, the following information should be provided:

1. Highlights of outstanding accomplishments or exemplary norms manifested within the last three years. Presentation of accomplishments or norms manifested should be in order of significance, complete with descriptions, justifications and should adhere to the following pointers:

- Use specific terms. Define terms such as "assisted", "contributed" or "facilitated";
- State outstanding accomplishments or exemplary norms displayed and impact in brief, factual and in bullet form
- Present impact of accomplishments by indicating problems addressed, savings generated, people/office benefited and/or transactions facilitated.

2. For outstanding work accomplishment state whether or not the accomplishments presented are part of the regular duties of the nominee or if these are his/her own initiative. If part of nominee's regular duties or mandate, cite justifications on why the accomplishments are considered exceptional or extraordinary.

3. For exemplary conduct and ethical behavior in addition to the presentation of the summary of exemplary norms of conduct manifested/displayed, give justifications why the norm/s displayed are considered exemplary.

### **D. Criteria for Evaluation**

**Antonio Cabangon Chua "Gintong Parangal Para sa Edukasyon - Guro"**

1. Noteworthiness of Outstanding Performance/Contribution/s – The degree of uniqueness and originality of outstanding performance or contribution/s.

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2. Impact of Performance/Achievement – The extent to which the idea, suggestion, innovation is being used, whether it has far-reaching effect; the number of persons benefited; the paradigm shift it has caused.
3. Reliability and Effectiveness – The extent to which the innovation/idea has effectively and efficiently addressed a pressing need/improved service delivery.
4. Consistency of Performance – The degree of consistency of the individual as manifested by consistent outstanding performance based on historical data/work record.

### **E. Rating System**

Amb. Antonio Cabangon Chua Gintong Parangal Para sa Edukasyon – Guro Criteria Sheet (Note: Three (3) evaluation sheets required) Using the Rating Scale and criteria given below, each member of the Assessment Committee will rate the nominee to the degree they feel the nominee has met the listed criteria.

Rating Scale 5 = Superior  
 Rating Scale 4 = Excellent  
 Rating Scale 3 = Very Good  
 Rating Scale 2 = Good  
 Rating Scale 1 = Average  
 Rating Scale 0 = Less

### **F. Screening Process/Shortlisting of Nominees**

1. The search committee of the school headed by the principal can nominate its most qualified teacher or master teacher.
2. All nominations shall be submitted to the Human Resource Development Division (HRDD) of their respective Division Offices.

2. The HRDD of the Division Office shall act as the Assessment Committee to review and evaluate the submitted nomination documents.

3. Using the selection criteria, the HRDD of the Division will determine the Top 5 Most Outstanding entries/finalists to represent the Division in Regional Search for the Amb. Antonio Cabangon Chua Gintong Parangal Para sa Edukasyon - Guro Awardees.

4. Division entries/finalists will be submitted to their respective HRDD Regional Office. HRDD Regional Office will act as the Assessment Committee to choose the Top Ten (10) entries/finalists using the selection criteria.

**5. Regional Finalists/Entries (in hard and/or soft copy in PowerPoint Presentation format) with fully accomplished nomination form (please see attached) may be sent starting:**

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- **February 28, 2024 to May 25, 2024** to the respective Regional Office for evaluation and choosing of the Top 10 Finalists from the Region
- **May 26, 2024 to June 5, 2024 (Top 10 Finalists)** to [contest.marylindbertintl@marylindbertintl.com](mailto:contest.marylindbertintl@marylindbertintl.com) or via courier to Marylindbert Int'l, 4<sup>th</sup> floor Holy Angels Place, 9460 Baticulin St., San Antonio Village, Makati City. For more details please call telephone numbers (632) 8899-1943/44 or 0917 6525008.

6. Regional entries/finalists will be evaluated by the National Assessment Committee from MaryLindbert Int'l, Fortune Life Inc., and nominated independent retired and distinguished education practitioners.

7. Five (5) Outstanding Educators will be awarded the Amb. Antonio Cabangon Chua Gintong Parangal Para sa Edukasyon - Guro plus an additional Three (3) Honorable Mentions. Awardees will be notified on June 8, 2024.

8. Awarding of the Amb. Antonio Cabangon Chua Gintong Parangal Para sa Edukasyon will be on June 21, 2024 at Bulwagan ng Karunungan, DepEd Central Office, Pasig City.

#### **G. Disqualification**

1. Former winners of the Amb. Antonio Cabangon Chua Gintong Parangal Para sa Edukasyon – Guro will no longer be part of the 2023 search.
2. Entries from Divisions and the Regions that failed to hold Division/Regional Selection Process will be disqualified and will not be given recognition either Division, Regional or National Winner.
3. Candidates who failed to comply and submit the nomination documents enumerated in this guideline shall be disqualified.

**H. The decision of the National Assessment Committee is FINAL and IRREVOCABLE.**

#### **Prizes**

1. Cash Prize
2. Amb. Antonio Cabangon-Chua Gintong Parangal Para sa Edukasyon- Guro Trophy
3. National Certificate of Recognition

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The "Ambassador Antonio L. Cabangon Chua Gintong Parangal para sa Edukasyon - Paglilingkod" award is given to non-teaching staff (receptionists, librarians, accountants, verifiers, human resource managers, counselors, cafeteria members, office staff, cleaning staff, etc.) of the Department of Education to honor their exemplary deeds in championing the cause of education and propagation of the values of Hard Work and Discipline.

Teachers, Principals, District Supervisors, Education Program Supervisors, Superintendents and DepEd Directors can nominate their candidates for the search of the 5 awardees of the "Amb. Antonio L. Cabangon Chua Gintong Parangal para sa Edukasyon - Paglilingkod" Starting *February 28, 2024 to May 25, 2024*. Winners will be awarded on **June 21, 2024** at Bulwagan ng Karunungan, Department of Education Central Office, Meralco Avenue, Pasig City.

**Nominees must be registered employees of the Department of Education (School, District, or Division employees), who manifested profound COMMITMENT to the DEVELOPMENT to help the cause of education and exemplified HARD WORK, DISCIPLINE and DEDICATION to their WORK as campaigned by the "Values of Hard Work and Discipline" Advocacy of Fortune Life Insurance Co., Inc. and Marylindbert International in partnership with the Department of Education.**

Nominee's background relative to the above criteria must be done in PowerPoint Presentation Format. Hard copy and/or soft copy of the entry must be submitted. It must include:

- A composition (not more than 1,500 words) to show the nominee's exemplified hard work and discipline served as role models to students, teachers and co-workers and inspired them to follow a path to champion hard work and discipline.
- A composition (not more than 1,000 words) written by one of his/her co-worker or immediate supervisor of the nominee on the theme: "Hard Work and Discipline – Key Values in Delivering Excellent Job Accomplishments"
- Pictures/Videos showing the nominee practicing and advocating the values of hard work and discipline to students, co-workers, family, peers and in the community he belongs.

**Eligibility/General Qualifications:**

1. Must be a Filipino citizen
2. A permanent employee of the Department of Education
3. Actively teaching/working in the Philippines for the last 5 years
4. With an average work performance rating of "very satisfactory" in the last 3 years.

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### **A. Procedure for Nomination**

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### **D. Criteria for Evaluation**

#### **Antonio Cabangon Chua "Gintong Parangal Para sa Edukasyon - Paglilingkod"**

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### **E. Rating System**

Amb. Antonio Cabangon Chua Gintong Parangal Para sa Edukasyon – Paglilingkod Criteria Sheet (Note: Three (3) evaluation sheets required) Using the Rating Scale and criteria given below, each member of the Assessment Committee will rate the nominee to the degree they feel the nominee has met the listed criteria.

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Rating Scale 4 = Excellent

Rating Scale 3 = Very Good



## **F. Screening Process/Shortlisting of Nominees**

1. The search committee of the school headed by the principal can nominate its most qualified teacher or master teacher.
  2. All nominations shall be submitted to the Human Resource Development Division (HRDD) of their respective Division Offices.
  3. The HRDD of the Division Office shall act as the Assessment Committee to review and evaluate the submitted nomination documents.
  4. Using the selection criteria, the HRDD of the Division will determine the Top 5 Most Outstanding entries/finalists to represent the Division in Regional Search for the Amb. Antonio Cabangon Chua Gintong Parangal Para sa Edukasyon - Paglilingkod Awardees.
  5. Division entries/finalists will be submitted to their respective HRDD Regional Office. HRDD Regional Office will act as the Assessment Committee to choose the Top Ten (10) entries/finalists using the selection criteria.
- 6. Regional Finalists/Entries (in hard and/or soft copy in PowerPoint Presentation format) with fully accomplished nomination form (please see attached) may be sent starting:**
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## **G. Disqualification**

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**H. The decision of the National Assessment Committee is FINAL and IRREVOCABLE.**

## **Prizes:**

1. Cash Prize
2. Amb. Antonio Cabangon-Chua Gintong Parangal Para sa Edukasyon- Paglilingkod Trophy

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**SEARCH FOR AMBASSADOR ANTONIO L. CABANGON CHUA  
GINTONG PARANGAL PARA SA EDUKASYON**

**Official Nomination Form**

Name of Nominee

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Designation: \_\_\_\_\_

Age: \_\_\_\_\_

School: \_\_\_\_\_

Division: \_\_\_\_\_

School/Division Address: \_\_\_\_\_

School Telephone Number: \_\_\_\_\_

Home address: \_\_\_\_\_

Email address: \_\_\_\_\_

Contact #: \_\_\_\_\_

Nominated by: \_\_\_\_\_

Designation: \_\_\_\_\_

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12 MAR 2024